

# HEALTH AND SAFETY, ENVIRONMENTAL PROTECTION AND ENERGY MANAGEMENT POLICY

This policy has been developed in line with the organization's Corporate Social Responsibility (CSR) principles and is based on the DNA of the Poclain Group:

PEOPLE



INNOVATION



INDEPENDENCE



INTERNATIONAL



Poclain is committed to protecting the environment, safeguarding the health and safety of its employees, complying with legal and other obligations, preventing pollution, using energy, water, and natural resources efficiently, and reducing the environmental impact of our products and supply chain.

We fulfill this commitment through a strategy of continuous improvement of our management systems, programs, and operational processes in the areas of environment, health, safety, and sustainability. In particular, we commit ourselves to:

- ◆ Strongly integrating environmental, health, safety, and sustainability (EnMS) elements into our overall business strategy and supply chain management practices.
- ◆ Prevention of pollution, including soil, air, and water pollution, noise, and prevention of occupational accidents and illnesses.
- ◆ Identification and reduction of HSE risks, minimization of environmental impact, recycling and reuse of materials, and elimination of health and safety risks.
- ◆ Continuous improvement of the OHS, environmental protection, energy efficiency, and energy management systems through management initiatives, consultation and involvement of employees and their representatives, training, and strengthening employee competencies.
- ◆ The development and use of environmentally friendly, safe, sustainable, and efficient production methods, processes, and products.
- ◆ Promoting the purchase of energy-efficient products and services.
- ◆ Implementing measures for efficient energy use and the use of renewable energy sources where possible to reduce the global carbon footprint of all POCLAIN plants, supporting our goal of achieving zero emissions in our operations.
- ◆ Properly managing and reducing the use of chemicals and raw materials, as well as reducing waste production.
- ◆ Conserving energy, water, and other natural resources in our operations and facilities.
- ◆ Continuously reducing the environmental impact of our products and improving their performance.
- ◆ Communicating our policy and expectations to all our employees, customers, suppliers, other stakeholders, and the public.
- ◆ Supporting the communities in which we operate and promoting their involvement and cooperation.
- ◆ Consulting and involving our employees (or their representatives) in all activities related to occupational health and safety, the environment, and energy management.

**MANAGEMENT ACTIVELY SUPPORTS THE IMPLEMENTATION, EXECUTION, AND IMPROVEMENT OF THE HEALTH AND SAFETY, ENVIRONMENTAL PROTECTION, AND ENERGY MANAGEMENT SYSTEM AND CALLS ON ALL EMPLOYEES, SUPPLIERS, AND OTHER STAKEHOLDERS TO CONTRIBUTE TO THIS PROCESS.**



**Frédéric MICHELLAND**  
Chief Executive Officer

**Pascal MAGUEUR**  
Group Industrial Director

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