



CORPORATE SOCIAL RESPONSIBILITY

> CHARTER <

CSR objectives are inspired by our 4 core values, which are the foundations of Poclain's company culture for the benefit of all company stakeholders.

PEOPLE



INNOVATION



INDEPENDENCE



INTERNATIONAL



With their 17 Sustainable Development Goals (SDGs), the United Nations and the Global Compact initiative pave the way towards overall significant worldwide improvements by 2030 in terms of human rights, labor, environment and anti-corruption. In full alignment with its strategic ambition and core values, Poclain elects to follow 4 of those SDGs by focusing on:

DECENT WORK AND ECONOMIC GROWTH



Sustainable and profitable growth; Employees' and competencies' development; Safety at work.

RESPONSIBLE CONSUMPTION AND PRODUCTION



Natural resources and respect of environment; Recyclable materials; Environmental impact of our plants.

INDUSTRY, INNOVATION AND INFRASTRUCTURE



Innovative technologies for customers; Partnerships across supply-chain and its sustainability.

PEACE, JUSTICE AND STRONG INSTITUTIONS



Zero tolerance in corruption; Business ethics promotion; Employees' & partners' training.

> **Let's continue to be an attractive responsible company
and an employer of choice wherever we operate!** <

